

IB PYP/MYP French Teacher **Full time, temporary leave replacement**

Application Deadline: March 23, 2026

The International School of Helsinki (ISH) is a vibrant, inclusive, and non-profit learning community offering education to students aged 4 to 18 through the International Baccalaureate (IB) continuum. Located in Finland's capital, ISH fosters a global mindset and prepares students for the complexities of the modern world. Our community includes over 100 staff members and approximately 500 students representing diverse cultures and nationalities.

Are you a dedicated and experienced French Teacher? The International School of Helsinki is seeking a passionate and experienced **Primary Years, grades 1-5 (PYP) and Middle Years, grades 6-10 (MYP) French Teacher** to inspire and engage students in their language-learning journey. This is a **full-time, temporary leave replacement position for one academic year** within our dynamic IB World School, where inquiry-based learning and intercultural understanding are at the core of our curriculum.

Key Responsibilities Include:

French

- Teach French as an additional language to students in the PYP (Primary Years Programme) in grades 1-5, and in various classes in the MYP (Middle Years Programme), in grades 6-10.
- Design and deliver engaging, inquiry-based lessons that align with IB philosophy and language acquisition frameworks.
- Foster a love for language learning, communication, and cultural appreciation.
- Differentiate instruction to support students with varying levels of proficiency in French.
- Assess and monitor student progress, providing constructive feedback and reports to students and parents.
- Collaborate with colleagues, including the Instructional Leaders and IB coordinators, to enhance interdisciplinary learning.
- Participate in school-wide events, language initiatives, and professional development opportunities.
- Actively maintain a culture of vigilance to identify any changes in student well-being, reporting all concerns promptly in line with school safeguarding procedures.

What We Offer

This role provides significant opportunities for professional growth and collaboration within a vibrant international learning community. ISH offers competitive compensation, professional development opportunities, and a supportive work environment that emphasizes inclusion, wellbeing, and autonomy.

Qualifications & Experience

- Bachelor's or Master's degree in French, Education, Linguistics, or a related field. Teaching certification and significant experience in teaching French, preferably in an IB PYP/MYP setting or international school.
- Native or near-native proficiency in French and fluency in English.
- Strong understanding of IB curriculum principles and inquiry-based language teaching methods.
- Ability to create an inclusive and supportive learning environment for students of diverse linguistic backgrounds.
- Excellent classroom management, communication, and collaboration skills.

Child Protection & Safeguarding

ISH is committed to the highest standards of safeguarding and promoting the welfare of children and young people. Successful candidates will be asked to sign the school's Child Safeguarding Code of Conduct, and will need to pass background checks, including police clearance and reference verification.

How to Apply

Please submit the following to employment@ishelsinki.fi:

- A letter of application explaining your suitability for the role and alignment with ISH's values and IB inclusion principles.
- A current CV.

Start Date

- August, 2026

Statement of Anti-Discrimination

At ISH, we celebrate diversity and are committed to creating an inclusive environment for all. We actively promote Diversity, Equity, Inclusion, and Justice (DEIJ) and ensure equal opportunities for all individuals, regardless of gender, ethnicity, nationality, age, physical abilities, sexual orientation, or beliefs.

For all positions, a criminal record check as required in § 3 Law of working with children, must be presented by the applicant chosen for the position.