

## IB MYP & DP Finnish Language & Literature Teacher (Home Language)

**Full time, permanent role**

Application Deadline: 2.2.2026

The International School of Helsinki (ISH) is a vibrant, inclusive, and non-profit learning community offering education to students aged 4 to 18 through the International Baccalaureate (IB) continuum. Located in Finland's capital, ISH fosters a global mindset and prepares students for the complexities of the modern world. Our community includes over 100 staff members and approximately 500 students representing diverse cultures and nationalities.

Are you a dedicated and experienced Finnish Language and Literature Teacher? We are seeking an energetic and passionate **Middle Years Program (MYP) and Diploma Program (DP) Finnish Language & Literature Teacher** to support students in developing their language proficiency, literary analysis skills, and cultural understanding. This is a **full-time, permanent** position in our IB World School, where inquiry-based learning and linguistic diversity are highly valued.

### Key Responsibilities Include:

- Teach Finnish Language & Literature to students in the MYP and DP programs.
- Develop and deliver engaging, inquiry-based lessons aligned with the IB MYP and DP frameworks.
- Guide students in exploring Finnish literature, culture, and linguistic development through critical reading and writing.
- Support students in DP Finnish A: Literature, including preparation for internal and external assessments.
- Foster an appreciation for literature, language evolution, and creative expression in Finnish.
- Differentiate instruction to support diverse language abilities and learning styles.
- Assess and provide meaningful feedback on student progress following IB assessment criteria.
- Collaborate with colleagues, parents, Language and Literature Instructional Lead, and the MYP and DP Directors to enhance the Language & Literature program.
- Promote Finnish language and literature more broadly on campus, including through programming and outreach connected to Finnish Independence Day and other cultural events.
- Advance DEIJ priorities in Finnish literary studies by exploring relevant DEIJ themes and foregrounding diverse voices, including Sámi literature and other underrepresented works, with attention to texts in translation.
- Actively maintain a culture of vigilance to identify any changes in student well-being, reporting all concerns promptly in line with school safeguarding procedures.

## What We Offer

This role provides significant opportunities for professional growth and collaboration within a vibrant international learning community. ISH offers competitive compensation, professional development opportunities, and a supportive work environment that emphasizes inclusion, wellbeing, and autonomy.

## Qualifications & Experience

- Bachelor's or preferably Master's degree in Finnish Language & Literature, Education, Linguistics, or a related field.
- Teaching certification and significant teaching experience, preferably in an IB MYP/DP setting or international school.
- Strong understanding of IB Finnish Language & Literature curriculum, literary analysis, and inquiry-based teaching methods.
- Passion for fostering linguistic and cultural identity among Finnish-speaking students.
- Ability to create a student-centered, engaging learning environment.
- Excellent communication, differentiation, and classroom management skills.
- Fluency in Finnish and English.

## Child Protection & Safeguarding

ISH is committed to the highest standards of safeguarding and promoting the welfare of children and young people. Successful candidates will be asked to sign the school's Child Safeguarding Code of Conduct, and will need to pass background checks, including police clearance and reference verification.

## How to Apply

Please submit the following to [employment@ishelsinki.fi](mailto:employment@ishelsinki.fi) by Monday, February 2, 2026:

- A letter of application explaining your suitability for the role and alignment with ISH's values and IB inclusion principles.
- A current CV.

## Start Date

- August 5, 2026

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## Statement of Anti-Discrimination

At ISH, we celebrate diversity and are committed to creating an inclusive environment for all. We actively promote Diversity, Equity, Inclusion, and Justice (DEIJ) and ensure equal opportunities for all individuals, regardless of gender, ethnicity, nationality, age, physical abilities, sexual orientation, or beliefs.

*For all positions, a criminal record check as required in § 3 Law of working with children, must be presented by the applicant chosen for the position.*